



***MISSOURI  
HEALTH CARE  
RESPONSIBILITY REPORT***

***Third Quarter 2013  
July - September, 2013 Updated  
through April, 2014***

*Missouri Department of Social Services  
MO HealthNet Division  
April 30, 2014*

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# MISSOURI HEALTH CARE RESPONSIBILITY REPORT

## **Introduction**

On November 27, 2006, Governor Matt Blunt signed Executive Order 06-45, directing the Missouri Department of Social Services (DSS) to prepare a Medicaid beneficiary employer report to be submitted to the Governor on a quarterly basis and to be known as the Missouri Health Care Responsibility Report.

In the 2007 legislative session, the Missouri General Assembly enacted Senate Bill 577, which transformed the Missouri Medicaid program into MO HealthNet (MHN). Section 208.230 of SB 577 is known as the “Public Assistance Beneficiary Employer Disclosure Act.” It directs the Department of Social Services to prepare a MO HealthNet beneficiary employer report. The requirements of Section 208.230 and Executive Order 06-45 are virtually identical.

## **Data Confidentiality**

The Department of Labor and Industrial Relations (DOLIR) maintains a database of employers, employees, and wage information for the purpose of administration of the state unemployment compensation program. United States Department of Labor regulations (20 CFR 603) govern how such information can be used and under what circumstances the information can be made available to others. Federal regulations allow the disclosure of normally confidential information to public officials for use in their official duties, but do not allow public disclosure of confidential information. Therefore, without statutory changes, the report must be limited to non-identifiable data regarding individual employers. Wherever possible, DSS has used aggregated data to describe the employed population that receives MHN benefits and services.

A more detailed explanation of the methodology used to compile the report follows the summary data shown on the next two pages.

**SUMMARY DATA**  
**MISSOURI HEALTH CARE RESPONSIBILITY REPORT**  
**July - September, 2013**  
**Updated through April, 2014**

**Number of Employees and Family Members Included in the Report**

A total of 495,978 MHN enrollees were employed during the quarter or were the spouse or child of an employed individual. However, only 202,097 of these are associated with an employer with 50 or more such individuals and are included in this report.

**Percentage of Workforce**

Six hundred ninety six (696) companies were identified as employing fifty (50) or more individuals who either received MHN benefits or were responsible for a spouse or child who received such benefits. These companies employed a total of 905,107 individuals in the State of Missouri. The Department of Social Services identified 100,674 individuals who were MHN enrollees or were responsible for a family member who was enrolled in MHN. Therefore, 11.12% of the workforce of these companies received MHN benefits for themselves or their families.

**Number of MHN Enrollees for Employers with Fifty or More Individuals**

MHN Enrolled Employees (E)	56,148
Employees with MHN Enrolled Family Members (N)	44,526
Total Employees (E + N)	100,674
MHN Enrolled Spouses (S)	8,998
MHN Enrolled Children (C)	136,951
Total MHN Enrollees (E + S + C)	202,097

**Insurance Coverage**

Based on a survey of employers conducted by the MO HealthNet Division (MHD), 60% of the employers provide insurance for their full-time employees and their family members. As shown below, coverage for part-time employees was far less likely to be available.

Percentage of All Employers Surveyed Providing Coverage for:	Full-Time Employees	Part-Time Employees	Spouses	Children
Yes	62%	20%	60%	60%
No	4%	46%	5%	5%
Unknown	34%	34%	35%	35%

### **Cost to the State of Missouri**

The total cost to date to the State of Missouri for providing MHN coverage to these employees and their family members was \$156 million during the quarter covered by the report.

HIPP Enrollees	658
HIPP Payments	\$156,193
Title XIX Cost	\$146,873,739
Title XXI Cost	\$9,520,310
Other Cost	\$104,486
Total Cost	\$156,654,729
Total MHN Enrollees (E + S + C)	202,097
Per Capita/PMPM Cost	\$258

It should be noted that receipt of MO HealthNet claims often lags for several months. Most bills are received and paid within six months. In order to capture as many claims as possible an updated report will be issued at the end of the following quarter.

### **Industry Sectors**

The tables that follow break down the statewide data into industry sectors. Some employers are associated with more than one industry sector. Employees of the State of Missouri, for instance, are distributed across four sectors: Information, Educational Services, Health Care and Social Assistance, and Public Administration.

### **Methodology**

The Department of Social Services formed a working team of representatives from the MO HealthNet Division (MHD); the Family Support Division (FSD); the Information Technology and Services Division (ITSD) of the Office of Administration (OA); the Data Research and Analysis Section of the Division of Finance and Administrative Services (DSS/RDA); and IFOX (now Wipro), the MHN claims administrator, to design, gather data, program, and produce the report. DSS also receives assistance and data from the Department of Labor and Industrial Relations (DOLIR), which maintains wage information on employed Missourians, and the Personnel Division of OA, which maintains state employee records.

Compiling the data for the report requires combining eligibility data from DSS; wage data from DOLIR; state employee data from OA; and MO HealthNet claims data from Wipro.

The steps in the process are outlined below:

- At the end of the quarter, DOLIR provides a computer file to FSD/FAMIS and ITSD that includes all wages paid during the quarter for each employee and identifying information for the employer, including the number of employees for whom wages were paid by that employer during the quarter.

- FSD/FAMIS and ITSD match the wage file from DOLIR against DSS eligibility files to determine those employees who were eligible for MO HealthNet benefits at any time during the quarter and/or were responsible for a MO HealthNet eligible spouse or child. Since the DOLIR file contains only wage information and does not contain employment dates, DSS includes all individuals who received both wages and MHN benefits at any time during the quarter. (With respect to state employees, DSS takes the additional step of sending a file to the Division of Personnel in the Office of Administration to identify more precise employment dates.)
- FSD/FAMIS and ITSD add a code to the file for each individual. The code indicates if the individual is an employee who receives MO HealthNet benefits (E); an employee who does *not* receive MO HealthNet benefits, but is responsible for a spouse or child who does (N); an eligible spouse of an employed individual (S); or an eligible child of an employed individual (C). FSD/FAMIS and ITSD send both files to DSS/RDA.
- DSS/R&E combines the two files and eliminates all employees who work for employers that employ fewer than fifty (50) MO HealthNet beneficiaries or persons responsible for a MO HealthNet beneficiary.
- To determine the cost of MHN coverage, Wipro matches the file of employees against MO HealthNet claims and HIPP payment data. The total MHN cost includes Title XIX claims, Title XXI claims, and HIPP premium payments. (HIPP premium payments are made when a MO HealthNet enrollee has access to employer sponsored health insurance and it is more cost effective to pay the healthcare premium for the individual rather than to provide traditional MHN coverage. In such cases, the private insurance becomes the primary carrier. MHN is the secondary carrier and only pays for those services not covered by the primary carrier.)
- To obtain insurance information MHD conducts a telephone survey of all the employers included in the report.
- Limiting costs to services received within the same quarter in which wages were paid will understate costs in the initial quarterly report because of the inevitable lag between when services are delivered and when they are billed and paid. Based on historical data, approximately 85% of all claims are submitted and paid within three months from the date of service, while 93% are submitted and paid within six months. Therefore, DSS will save the data for each quarter's recipients and re-run the claims data at the end of the subsequent quarter in order to add payments made after the initial report was issued.
- DSS/RDA computes the per capita cost. The per capita cost is expressed in the report as a "per member, per month" (PMPM) cost. The PMPM cost is determined by dividing the total cost (Title XIX, Title XXI, Other, and HIPP payments) by the number of MHN enrollees (E + S + C). The quarterly cost is then divided by three months in order to obtain a monthly cost.

- DSS/RDA compiles the report for publication.

### **Data that is Unavailable**

There is no central source or database maintained by any agency of state government for three data elements that are required for the preparation of the Missouri Health Care Responsibility Report:

- whether the employer offers health insurance to its full-time and part-time employees and their dependents;
- the hours worked by the individual for each employer; and
- the employment dates for each individual for each employer.

DSS addressed the first by conducting a telephone survey requesting the information from all employers included in the report. The absence of the other two data elements prevents DSS from reporting whether or not individuals are employed full-time or part-time. It also prevents a direct correlation between dates of employment and MHN eligibility.

**TABLE 1. WORKFORCE PARTICIPATION BY SECTOR CODES**  
**MISSOURI HEALTH CARE RESPONSIBILITY - JULY - SEPTEMBER 2013**

<b>Sector Name</b>	<b>Sector Codes</b>	<b>Missouri Workforce</b>	<b>MHN Enrolled Employees and Financially Responsible Employees (E + N)</b>	<b>Percentage of Workforce With an Employee and/or Family Member Enrolled in MHN</b>
Agriculture, Forestry, Fishing, and Hunting	11	1,881	225	11.96%
Construction	23	11,955	559	4.68%
Manufacturing	31, 32, and 33	40,782	3,755	9.21%
Wholesale Trade	42	3,109	507	16.31%
Retail Trade	44 and 45	191,738	23,520	12.27%
Transportation and Warehousing	48 and 49	19,482	1,778	9.13%
Information	51	12,251	848	6.92%
Finance and Insurance	52	25,736	1,396	5.42%
Real Estate and Rental Leasing	53	1,841	311	16.89%
Professional, Scientific, and Technical Services	54	5,706	924	16.19%
Management of Companies and Enterprises	55	4,478	228	5.09%
Administrative Support, Waste Management, and Remediation Services	56	103,004	19,969	19.39%
Educational Services	61	113,701	3,801	3.34%
Health Care and Social Assistance	62	188,037	22,091	11.75%
Arts, Entertainment, and Recreation	71	11,819	833	7.05%
Accommodation and Food Services	72	96,400	16,428	17.04%
Other Services (except Public Administration)	81	8,174	1,018	12.45%
Public Administration	92	65,013	2,483	3.82%
<b>Total</b>		<b>905,107</b>	<b>100,674</b>	<b>11.12%</b>



**TABLE 2. PARTICIPANT COUNTS BY SECTOR CODES**  
**MISSOURI HEALTH CARE RESPONSIBILITY - JULY - SEPTEMBER 2013**

Sector Name	Sector Codes	Employees with MHN			MHN Enrolled Spouses (S)	MHN Enrolled Children (C)	Total MHN Enrollees (E + S + C)
		MHN Enrolled Employees (E)	Enrolled Family Members (N)	Total Employees (E + N)			
Agriculture, Forestry, Fishing, and Hunting	11	134	91	225	44	238	416
Construction	23	163	396	559	82	798	1,043
Manufacturing	31, 32, and 33	1,114	2,641	3,755	740	5,905	7,759
Wholesale Trade	42	318	189	507	26	685	1,029
Retail Trade	44 and 45	13,260	10,260	23,520	2,308	30,058	45,626
Transportation and Warehousing	48 and 49	918	860	1,778	168	2,444	3,530
Information	51	474	374	848	96	1,068	1,638
Finance and Insurance	52	585	811	1,396	94	2,213	2,892
Real Estate and Rental Leasing	53	133	178	311	20	464	617
Professional, Scientific, and Technical Services	54	524	400	924	94	1,242	1,860
Management of Companies and Enterprises	55	108	120	228	31	320	459
Administrative Support, Waste Management, and Remediation Services	56	12,634	7,335	19,969	2,123		41,547
Educational Services	61	1,373	2,428	3,801	356	26,790	7,303
Health Care and Social Assistance	62	11,864	10,227	22,091	1,305	5,574	45,899
Arts, Entertainment, and Recreation	71	473	360	833	72	32,730	1,553
Accommodation and Food Services	72	10,593	5,835	16,428	1,006	1,008	32,292
Other Services (except Public Administration)	81	594	424	1,018	72	20,693	2,020
Public Administration	92	886	1,597	2,483	361	1,354	4,614
<b>Total</b>		<b>56,148</b>	<b>44,526</b>	<b>100,674</b>	<b>8,998</b>	<b>136,951</b>	<b>202,097</b>

**TABLE 3 - ACCESS TO INSURANCE BY SECTOR CODES**  
**MISSOURI HEALTH CARE RESPONSIBILITY - JULY - SEPTEMBER 2013**

Sector Name	Sector Code	Full-Time Coverage			Part-Time Coverage			Spouse Coverage			Child(ren) Coverage		
		Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown
Agriculture, Forestry, Fishing, and Hunting	11	100%	0%	0%	0%	100%	0%	100%	0%	0%	100%	0%	0%
Construction	23	100%	0%	0%	40%	60%	0%	100%	0%	0%	100%	0%	0%
Manufacturing	31,32,33	78%	8%	14%	11%	76%	13%	78%	8%	14%	78%	8%	14%
Wholesale Trade	42	50%	0%	50%	0%	50%	50%	50%	0%	50%	50%	0%	50%
Retail Trade	44,45	55%	2%	43%	17%	39%	44%	52%	2%	46%	52%	2%	46%
Transportation and Warehousing	48,49	64%	0%	36%	42%	22%	36%	64%	0%	36%	64%	0%	36%
Information	51	57%	0%	43%	14%	43%	43%	57%	0%	43%	57%	0%	43%
Finance and Insurance	52	50%	0%	50%	17%	33%	50%	50%	0%	50%	50%	0%	50%
Real Estate and Rental Leasing	53	80%	20%	0%	0%	100%	0%	80%	20%	0%	80%	20%	0%
Professional, Scientific, and Technical Services	54	50%	0%	50%	0%	50%	50%	50%	0%	50%	50%	0%	50%
Management of Companies and Enterprises	55	100%	0%	0%	100%	0%	0%	100%	0%	0%	100%	0%	0%
Administrative Support, Waste Management, and Remediation Services	56	54%	9%	37%	22%	41%	37%	52%	11%	37%	52%	11%	37%
Education Services	61	88%	0%	12%	34%	53%	13%	88%	0%	12%	88%	0%	12%
Health Care and Social Assistance	62	66%	6%	28%	19%	52%	29%	64%	8%	28%	64%	8%	28%
Arts, Entertainment, and Recreation	71	22%	0%	78%	11%	11%	78%	22%	0%	78%	22%	0%	78%
Accommodation and Food Services	72	55%	2%	43%	25%	31%	44%	56%	1%	43%	56%	1%	43%
Other Services (except Public Administration)	81	78%	0%	22%	22%	56%	22%	78%	0%	22%	78%	0%	22%
Public Administration	92	33%	0%	67%	0%	33%	67%	33%	0%	67%	33%	0%	67%
<b>Total</b>		<b>62%</b>	<b>4%</b>	<b>34%</b>	<b>20%</b>	<b>46%</b>	<b>34%</b>	<b>60%</b>	<b>5%</b>	<b>35%</b>	<b>60%</b>	<b>5%</b>	<b>35%</b>

**TABLE 4. PARTICIPANT COSTS BY SECTOR CODES**  
**MISSOURI HEALTH CARE RESPONSIBILITY - JULY - SEPTEMBER 2013 UPDATED THROUGH APRIL, 2014**

Sector Name	Sector Codes	HIPP Enrollees	HIPP Payments	Title XIX Cost	Title XXI Cost	Other Cost	Total Cost (XIX, XXI, HIPP and Other)	Total MHN Enrollees (E + S + C)	PMPM Cost
Agriculture, Forestry, Fishing, and Hunting	11	1	\$275	\$366,602	\$3,480	\$0	\$370,356	416	\$297
Construction	23	16	\$4,520	\$672,143	\$117,118	\$19	\$793,801	1,043	\$254
Manufacturing	31, 32, and 33	47	\$6,325	\$4,392,906	\$417,455	\$9,258	\$4,825,944	7,759	\$207
Wholesale Trade	42	0	\$0	\$702,293	\$38,553	\$6,891	\$747,738	1,029	\$242
Retail Trade	44 and 45	100	\$25,643	\$32,463,513	\$1,938,859	\$20,635	\$34,448,650	45,626	\$252
Transportation and Warehousing	48 and 49	7	\$1,949	\$2,079,997	\$161,777	\$3,558	\$2,247,280	3,530	\$212
Information	51	0	\$0	\$941,511	\$64,557	\$29	\$1,006,098	1,638	\$205
Finance and Insurance	52	13	\$2,725	\$1,704,404	\$252,632	\$387	\$1,960,148	2,892	\$226
Real Estate and Rental Leasing	53	0	\$0	\$340,507	\$47,778	\$0	\$388,284	617	\$210
Professional, Scientific, and Technical Services	54	25	\$5,530	\$1,331,394	\$53,236	\$417	\$1,390,577	1,860	\$249
Management of Companies and Enterprises	55	5	\$1,122	\$317,337	\$23,535	\$0	\$341,994	459	\$248
Administrative Support, Waste Management, and Remediation Services	56	57	\$16,069	\$28,190,697	\$1,061,216	\$6,537	\$29,274,519	41,547	\$235
Educational Services	61	48	\$15,535	\$4,822,445	\$896,141	\$2,125	\$5,736,246	7,303	\$262
Health Care and Social Assistance	62	187	\$44,449	\$40,453,307	\$2,692,983	\$27,910	\$43,218,648	45,899	\$314
Arts, Entertainment, and Recreation	71	3	\$1,277	\$956,447	\$87,926	\$18	\$1,045,667	1,553	\$224
Accommodation and Food Services	72	18	\$4,883	\$22,807,733	\$1,108,642	\$7,437	\$23,928,696	32,292	\$247
Other Services (except Public Administration)	81	9	\$1,548	\$1,262,646	\$103,336	\$247	\$1,367,777	2,020	\$226
Public Administration	92	122	\$24,343	\$3,067,858	\$451,089	\$19,017	\$3,562,305	4,614	\$257
<b>Total</b>		<b>658</b>	<b>\$156,193</b>	<b>\$146,873,739</b>	<b>\$9,520,310</b>	<b>\$104,486</b>	<b>\$156,654,729</b>	<b>202,097</b>	<b>\$258</b>